



What We Offer

We're committed to investing in our employees. Here's how we do that.

CAREER ADVANCEMENT

Bannock County is a great place to start and build your career. With a wide variety of position types ranging from administrative to technical to professional, you can find the right opportunity to advance in your career within the county and beyond.

Join us and see how far you can go!

OCCUPATIONAL TRAINING

ONBOARDING

We strive to make sure each employee feels confident in their job, which is why all employees will receive training upon hiring to ensure success in their new positions.



PROFESSIONAL DEVELOPMENT

Our employees are encouraged to build their skills and stay up-to-date with current best practices to accomplish their goals.

- online courses
- certifications
- internal training
- leadership training
- conferences



PAID TIME OFF

We understand that life doesn't stop for a new job, which is why we're proud to offer new employees **20 hours of vacation leave upon hiring.**

In addition to 10 paid holidays, employees accrue 4 hours of vacation leave and 4 hours of sick leave each pay period, which increases with the length of service.

BENEFITS

GREAT INSURANCE

Bannock County is one of the best employers in the area for affordable insurance. All full-time employees and their families are eligible for the Government Medical Plan, which provides coverage for:

- health
- dental
- vision
- pharmacy
- mental health

\$22/month employee | \$32/month dependent(s)
\$500 deductible employee | \$1,000 deductible(s)



PERSI RETIREMENT PLAN

All full-time positions are eligible for the Public Employee Retirement System of Idaho (PERSI), one of the nation's strongest retirement programs. It is a hard-to-find Defined Benefit plan which provides benefits to vested members for life.

11.94% Employer Contribution - General Member
12.28% Employer Contribution - Public Safety



ADDITIONAL BENEFITS

- County-provided life insurance
- County-provided long-term disability coverage
- Employee Assistance Program
- Flex Spending Accounts
- Health fair
- Employee Association
- and more!

EMPLOYEE TESTIMONIALS

Caulen Garcia
PC Tech Analyst

“Bannock County is a great place to work. This is the first job I’ve had that made me feel like a valued team member, like I’m a needed part to make the machine work. I’ve had opportunities that helped me grow as a person and a professional that I wouldn’t have gotten anywhere else.”

Holly Titlow
Motor Vehicle Technician

“I’m so glad I switched careers. I love being able to help customers and get to know people. Plus, I get to see some amazing cars. The benefits the county offers make up for any difference in pay, and there are so many other added perks to the job that make it a worthwhile career.”

Kyle Au'Court
Detention Deputy

“Working with the Bannock County Sheriff’s Office is probably one of the most rewarding jobs you could ever have. I love having the opportunity to change people’s lives for the better. I feel like I’m making a difference in my community.”

Join our team!

AND MAKE A DIFFERENCE IN YOUR COMMUNITY



Scan here to see available positions.

Get in touch

bannockcounty.gov/human-resources

HumanResources@bannockcounty.gov

(208) 236-7297



Bannock County is an Equal Opportunity Employer.

bannockcounty.gov

NEW
BENEFITS!

Now hiring!



bannockcounty.gov