

**BANNOCK COUNTY
FY26 SALARY SCHEDULE
AS OF OCTOBER 1, 2025**

Hourly Pay Schedule	FY26 Budget
	100.000%

Pay	Step 1	Step 2	Step 3	Step 4	Step 5
Grade	Step 1	Step 2	Step 3	Step 4	Step 5
21	\$53.98	\$55.60	\$57.28	\$59.57	\$62.55
20	\$49.52	\$51.01	\$52.55	\$54.65	\$57.38
19	\$45.45	\$46.81	\$48.21	\$50.14	\$52.65
18	\$41.68	\$42.93	\$44.22	\$45.99	\$48.29
17	\$38.26	\$39.41	\$40.59	\$42.21	\$44.32
16	\$35.10	\$36.15	\$37.23	\$38.72	\$40.66
15	\$32.19	\$33.16	\$34.15	\$35.52	\$37.30
14	\$29.53	\$30.42	\$31.33	\$32.58	\$34.21
13	\$27.61	\$28.44	\$29.29	\$30.46	\$31.98
12	\$25.78	\$26.55	\$27.35	\$28.44	\$29.86
11	\$24.11	\$24.83	\$25.57	\$26.59	\$27.92
10	\$22.54	\$23.22	\$23.92	\$24.88	\$26.12
9	\$21.07	\$21.70	\$22.35	\$23.24	\$24.40
8	\$19.68	\$20.27	\$20.88	\$21.72	\$22.81
7	\$18.41	\$18.96	\$19.53	\$20.31	\$21.33
6	\$17.20	\$17.72	\$18.25	\$18.98	\$19.93
5	\$16.07	\$16.55	\$17.05	\$17.73	\$18.62
4	\$15.04	\$15.49	\$15.95	\$16.59	\$17.42
3	\$14.01	\$14.43	\$14.86	\$15.45	\$16.22
2	\$13.15	\$13.54	\$13.95	\$14.51	\$15.24
1	\$12.28	\$12.65	\$13.03	\$13.55	\$14.23
	% increase	0.03	0.03	0.04	0.05

Note: 7% difference between grades 1-14

9% difference between grades 15-20

Biweekly Pay Schedule

FY26 Budget

100.000%

Pay

Grade	Step 1	Step 2	Step 3	Step 4	Step 5
21	\$4,318.40	\$4,448.00	\$4,582.40	\$4,765.60	\$5,004.00
20	\$3,961.60	\$4,080.80	\$4,204.00	\$4,372.00	\$4,590.40
19	\$3,636.00	\$3,744.80	\$3,856.80	\$4,011.20	\$4,212.00
18	\$3,334.40	\$3,434.40	\$3,537.60	\$3,679.20	\$3,863.20
17	\$3,060.80	\$3,152.80	\$3,247.20	\$3,376.80	\$3,545.60
16	\$2,808.00	\$2,892.00	\$2,978.40	\$3,097.60	\$3,252.80
15	\$2,575.20	\$2,652.80	\$2,732.00	\$2,841.60	\$2,984.00
14	\$2,362.40	\$2,433.60	\$2,506.40	\$2,606.40	\$2,736.80
13	\$2,208.80	\$2,275.20	\$2,343.20	\$2,436.80	\$2,558.40
12	\$2,062.40	\$2,124.00	\$2,188.00	\$2,275.20	\$2,388.80
11	\$1,928.80	\$1,986.40	\$2,045.60	\$2,127.20	\$2,233.60
10	\$1,803.20	\$1,857.60	\$1,913.60	\$1,990.40	\$2,089.60
9	\$1,685.60	\$1,736.00	\$1,788.00	\$1,859.20	\$1,952.00
8	\$1,574.40	\$1,621.60	\$1,670.40	\$1,737.60	\$1,824.80
7	\$1,472.80	\$1,516.80	\$1,562.40	\$1,624.80	\$1,706.40
6	\$1,376.00	\$1,417.60	\$1,460.00	\$1,518.40	\$1,594.40
5	\$1,285.60	\$1,324.00	\$1,364.00	\$1,418.40	\$1,489.60
4	\$1,203.20	\$1,239.20	\$1,276.00	\$1,327.20	\$1,393.60
3	\$1,120.80	\$1,154.40	\$1,188.80	\$1,236.00	\$1,297.60
2	\$1,052.00	\$1,083.20	\$1,116.00	\$1,160.80	\$1,219.20
1	\$982.40	\$1,012.00	\$1,042.40	\$1,084.00	\$1,138.40

Annualized Pay Schedule

FY26 Budget

100.000%

Pay

Grade	Step 1	Step 2	Step 3	Step 4	Step 5
21	\$112,278.40	\$115,648.00	\$119,142.40	\$123,905.60	\$130,104.00
20	\$103,001.60	\$106,100.80	\$109,304.00	\$113,672.00	\$119,350.40
19	\$94,536.00	\$97,364.80	\$100,276.80	\$104,291.20	\$109,512.00
18	\$86,694.40	\$89,294.40	\$91,977.60	\$95,659.20	\$100,443.20
17	\$79,580.80	\$81,972.80	\$84,427.20	\$87,796.80	\$92,185.60
16	\$73,008.00	\$75,192.00	\$77,438.40	\$80,537.60	\$84,572.80
15	\$66,955.20	\$68,972.80	\$71,032.00	\$73,881.60	\$77,584.00
14	\$61,422.40	\$63,273.60	\$65,166.40	\$67,766.40	\$71,156.80
13	\$57,428.80	\$59,155.20	\$60,923.20	\$63,356.80	\$66,518.40
12	\$53,622.40	\$55,224.00	\$56,888.00	\$59,155.20	\$62,108.80
11	\$50,148.80	\$51,646.40	\$53,185.60	\$55,307.20	\$58,073.60
10	\$46,883.20	\$48,297.60	\$49,753.60	\$51,750.40	\$54,329.60
9	\$43,825.60	\$45,136.00	\$46,488.00	\$48,339.20	\$50,752.00
8	\$40,934.40	\$42,161.60	\$43,430.40	\$45,177.60	\$47,444.80
7	\$38,292.80	\$39,436.80	\$40,622.40	\$42,244.80	\$44,366.40
6	\$35,776.00	\$36,857.60	\$37,960.00	\$39,478.40	\$41,454.40
5	\$33,425.60	\$34,424.00	\$35,464.00	\$36,878.40	\$38,729.60
4	\$31,283.20	\$32,219.20	\$33,176.00	\$34,507.20	\$36,233.60
3	\$29,140.80	\$30,014.40	\$30,908.80	\$32,136.00	\$33,737.60
2	\$27,352.00	\$28,163.20	\$29,016.00	\$30,180.80	\$31,699.20
1	\$25,542.40	\$26,312.00	\$27,102.40	\$28,184.00	\$29,598.40